

EEO PUBLIC FILE REPORT

FOR

WBGU-TV

BOWLING GREEN, OHIO

6/1/2025 – 5/31/2026

EEO PUBLIC FILE REPORT

The EEO Public File Report is filed in Station WBGU-TV's public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

SECTION I: VACANCIES

During the reporting period, the station had no full-time vacancies.

SECTION II: OUTREACH INITIATIVES

Station WBGU-TV personnel engaged in the following outreach activities during the reporting period:

Activity Classification*	Type of Activity	Brief Description
7	Scholarships	WBGU-TV participated in two scholarships, the Tucker TV Scholarship and the Bridge to Communications Endowed Scholarship, for WBGU-TV student employees. The GM promotes and solicits candidates from the WBGU Student Employee group. Submissions are then reviewed and selections made by the WBGU-PBS GM and Production Manager.
8	Training Program	WBGU-TV Student Employee Training program conducted from June 1, 2025 through May 31, 2026 on an ongoing basis as new student employees are added and procedural and equipment changes take place. 40 employees participated from the BGSU School of Media and Production and the BGSU Visual Communications Technology Department in the School of Technology. Four WBGU-TV Producer Directors participated in the program.
10	Educational Events	The Producer/Directors participated in a job fair for high school students on the campus of Bowling Green State University on: <ul style="list-style-type: none"> • March 20, 2026 • March 27, 2026

		<ul style="list-style-type: none"> • April 3, 2026 • April 10, 2026 • April 17, 2026 • April 24, 2026
--	--	---

For “Activity Classification” use numbers “1” through “16” in accordance with the following:

1. Participation in at least four job fairs by station personnel who have substantial responsibility in making hiring decisions;
2. Host of at least one job fair;
3. Co-sponsoring of at least one job fair with organizations in the business and professional community whose membership includes substantial participation by women and minorities;
4. Participation in at least four events, including conventions, career days, workshops, and similar activities, sponsored by organizations representing groups present in the community interested in broadcast employment issues;
5. Establishment of an internship program designed to assist members of the community interested in broadcast employment issues;
6. Participation in job banks, Internet programs, and other programs designed to promote outreach generally (i.e., outreach that is not generally directed to providing notification of specific job vacancies);
7. Participation in scholarship programs designed to assist students interested in pursuing a career in broadcasting;
8. Establishment of training programs designed to enable station personnel to acquire skills that could qualify them for a higher level positions;
9. Establishment of a mentoring program for station personnel;
10. Participation in at least four events or programs sponsored by educational institutions relating to career opportunities in broadcasting;
11. Sponsorship of at least two events in the community designed to inform and educate members of the public about employment opportunities in broadcasting;
12. Listing of each upper-level category opening in a job bank or newsletter of media trade groups whose membership includes substantial participation by women and minorities;
13. Provision of assistance to unaffiliated non-profit entities in the maintenance of web sites that provide counseling on the process of searching for broadcast employment and/or other career development assistance pertinent to broadcasting;
14. Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination;
15. Provision of training to personnel of unaffiliated non-profit organizations interested in broadcast employment opportunities that would enable them to better refer job candidates for broadcast positions;
16. Participation in other activities designed by the station reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.